C Name of organization

#### \*\* PUBLIC DISCLOSURE COPY \*\*

Form **990** 

#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service ➤ Go to www.irs.gov/Form990 for instructions and the latest information. and ending APR 30, 2021 A For the 2020 calendar year, or tax year beginning MAY 1, 2020

ncome Tax ept private foundations) e made public, information. PR 30, 2021	OMB No. 1545-0047  2020  Open to Public Inspection
D Employer Identification	on number
31-0584310	
E Telephone number (513)522-3	860
G Gross receipts \$	30,813,861.
H(ឧ) is this a group returi	n
for subordinates?	Yes X No
H(b) Are all subordinates include	ad? L Yes L No
if "No," attach a list.	See Instructions

	 	Clovernook Center For the Blind	1					
<u></u>	_Addre _chang _Name	and Visually Impaired						
<u></u>	Name chang					5843		
<u>_</u>	Initial return		dress)	Room/suite	E Telephone			
	☐Fine! ☐return				(513	<u>)522-</u>	-3860	
	termin ated		ostal code		G Gross receipt	s\$	30,813,86	<u>.1.</u>
L.	Amen return	ded Cincinnati, OH 45231			H(a) is this a			
	Application pendi	F Name and address of principal officer: Christopher	Faust		for subo	rdinates'	? Yes 🟋	No
		Isame as c above			H(b) Are all sub	ordinates in	cluded? Yes	No
		empt status: X 501(c)(3) 501(c) ( )◀ (insert no.)	4947(a)(1) c	r 527	If "No,"	attach a	list. See Instructions	
J V	<b>Vebsi</b>	te:▶ www.clovernook.org			H(c) Group e	xemptlor	n number 🕨	
		organization: X Corporation Trust Association	Other ►	L Year	of formation: 1	903 N	State of legal domicile:	OH
Pε	ırt I	Summary						
		Briefly describe the organization's mission or most significant activi						
절		and visually impaired to be self-s	sufficie:	nt and	l full p	arti	cipants in	
Activities & Governance	2	Check this box 🕨 🔲 if the organization discontinued its opera	tions or dispos	ed of more	than 25% of it	s net ass	ets.	
Š		Number of voting members of the governing body (Part VI, line 1a)				1 _ 1		17
ŏ	4	Number of independent voting members of the governing body (Pa						<u>17</u>
ο O		Total number of Individuals employed in calendar year 2020 (Part V					1	.05
ijį		Total number of volunteers (estimate if necessary)						40
₹	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			*****************	7a		0.
Ă		Net unrelated business taxable income from Form 990-T, Part I, line						0.
					Prior Yea		Current Year	
_	8	Contributions and grants (Part VIII, line 1h)			1,257,		1,370,76	6.
ĕ		Program service revenue (Part VIII, line 2g)			5,038,		6,190,31	
Revenue		Investment income (Part VIII, column (A), Ilnes 3, 4, and 7d)			558,		1,448,59	
፠		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11			168,		22,58	
		Total revenue - add lines 8 through 11 (must equal Part VIII, column			7,023,		9,032,26	
					7,025,	0.	3,032,20	0.
			······································			0.		0.
		Salaries, other compensation, employee benefits (Part IX, column (	A) lines 5 10)		4,439,		4,518,53	
Ses					<del> </del>	0.	4,510,55	0.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)			ST KARAPENSKA CITA	A CONTRACT	or NI Weight at Sugar and	U.
ठ		Total fundraising expenses (Part IX, column (D), line 25)			3,406,	100	3,764,93	0
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			7,846,		8,283,47	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), lin			-823,			
_ (		Revenue less expenses. Subtract line 18 from line 12					748,78	)4.
ts or ness	1	Tabel accords (Dark V. Care 4.2)		Be	ginning of Curre		End of Year	7 7
Assets - Ralanc	ŧ	Total assets (Part X, line 16)			30,874,		39,088,57	
글글	ŧ	Total liabilities (Part X, line 26)			<u>1,771,</u>		602,73	
	22 rt	Net assets or fund balances. Subtract line 21 from line 20			<u>29,102,</u>	/44.	38,485,83	56.
				<del> </del>				
		lties of parjytyusigaglarg that I have examined this return, including accomp					r knowledge and belief, it	t is
rue,	correc	t, and complete. Declaration of preparer (other than officer) is based on all in	nformation of wh	ich preparer		dge. 872022		
		STURBOUT OF BRIGHT			Date			
Sign		, · · ·	70		Date			
Her	8	Christopher Faust, President/CI				······································		
				Т	2040	1	- I DTM	
	_	Print/Type preparer's name Preparer's seignat	urg/mc_	2.	Date /18/2022	Check L	PTIN	-
Paid -		Paula Hume		I'		self-employ		)
•	arer	Firm's name Barnes, Dennig & Co., LTI	ט		Firm'	s EIN 🛌	<u>31-1119890</u>	
Nse	Only	Firm's address 150 East Fourth Street						_
		' al				, –		
		Cincinnati, OH 45202  RS discuss this return with the preparer shown above? See instruct		*********	Phor	e no. (5	13)241-8313 X Yes	No

LHA For Paperwork Reduction Act Notice, see the separate instructions. 032001 12-23-20

Form 990 (2020)

# Clovernook Center For the Blind and Visually Impaired

	990 (2020) and Visually Impaired 31-0584310 Page 2
Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	To enrich the lives of people who are blind or visually impaired by
	developing the skills necessary to lead active, productive and
	independent lives.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 4,025,755. Including grants of \$ ) (Revenue \$ 2,952,791.
	'Social Enterprises provides meaningful jobs to individuals who are
	blind or visually impaired. Our associates produce top-quality file
	folders in a light-manufacturing environment and also offer competitive
	assembly, packaging and shipping to meet unique company specifications.
	1,171,570 file folders shipped 18 employees in 2020.
	'The Clovernook Braille Printing House is recognized as one of the
	largest volume producers of braille in North America, producing more
	than 20 million pages annually. Clovernook's Braille Printing House
	produces a variety of braille materials that include books and
	magazines for the National Library Service (NLS), a division of the
	Library of Congress, textbook materials, tactile graphics, religious
	periodicals, menus, business cards, instruction manuals and more.
4b	(Code:) (Expenses \$ 492,938. including grante of \$) (Revenue \$ 558,986.
	'Clovernook Memphis Program Services - Provide training and support for
	communications, braille, assistive technology and orientation &
	mobility. The organization also provides vocational evaluation, job
	readiness, job placement, job retention, job coaching and follow along
	for one year, as well as providing intake and case management services.
	145 clients served in 2020.
4c	(Code:) (Expanses \$ 466,940. including grants of \$) (Revenue \$
	'Clovernook Program Services twice monthly offers vision screening
	services for low income and uninsured adults. Also, in partnership
	with a local Children's Hospital, Clovernook provides a Pediatric Low
	Vision Clinic which is fast becoming a national model for integrated
	services to children with permanent vision loss. Annually we host the
	Ohio Regional Braille Challenge competition for K-12 students.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 1,664,048 • Including grants of \$ ) (Revenue \$ 2,672,429 • )
<u>4e</u>	Total program service expenses ► 6,649,681.
000000	Form 990 (202

31-0584310

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Form 990 (2020) Part IV | Checklist of Required Schedules

			Yes	No_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(o)(4), 501(c)(5), or 501(o)(6) organization that receives membership dues, assessments, or	ļ		
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8	х	
9	Did the organization report an amount in Part X, line 21, for escrow or oustodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X	1992	600	y 1 / 2
	as applicable.	25.24	90 EE	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	LEST SALLES	an evient	11500 F
	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VII	11b	х	
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VIII	11c		Х
ď	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 167 If "Yes," complete Schedule D, Part IX	11d		Х
ө	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	x	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	<u> </u>		
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		<u> </u>	<u> </u>
	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			l
	complete Schedule G, Pert III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		T
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			<u> </u>
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21		х

Clovernook Center For the Blind and Visually Impaired Form 990 (2020)

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Pai	TIV Checklist of Required Schedules (continued)			
	Pilling of the control of the contro		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			12
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		v	
04.	Schedule J	23	X	
<b>24</b> H	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
		240		х
h	Schedule K. If "No," go to line 25a	24a 24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
·	any tax-exempt bonds?	24c		l
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	270	***************************************	
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
_	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			l
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	V. Marian	SJACK.	¥/37/4
	instructions, for applicable filling thresholds, conditions, and exceptions):		100 A	
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	at an Suid.	- Comment	at an anison at
	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? #			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	oontributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32	L	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			1
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(o)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	<u> </u>	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	ļ	<u> X</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
<u></u> -	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai				
	Check if Sohedule O contains a response or note to any line in this Part V	<u> </u>	<del>''''</del>	لسلم
_		<b>■</b> [225, 227	Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 15	- CAL 15	200231 200231 200231	
	Enter the number of Forms W-2Q included in line 1a. Enter -0- if not applicable 1b (	4		
0	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	Maria		100 m
	(gambling) winnings to prize winners?	1c	X	<u> </u>
032004	1 12-23-20	Form	1 22U	(2020)

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Part V Statements Regarding Other IRS Filings and Tax Compliance

Fai	continued					г
			1		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		105			
_	filed for the calendar year ending with or within the year covered by this return	<u>2a</u>	105			
Þ	If at least one is reported on line 2a, did the organization file all required federal employment tax return			<b>2</b> b	X	3.137.1
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	)				
			***************************************	_3a		<u> </u>
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule of			3b		<u> </u>
48	At any time during the calendar year, did the organization have an interest in, or a signature or other a		•			٠,,
	financial account in a foreign country (such as a bank account, securities account, or other financial activities account.	ccoun	t)?	4a	17.5.2.1	<u> </u>
Ь	If "Yes," enter the name of the foreign country		4	2		
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac			16.19	KIYLA.	3232
_			,	<u>5a</u>		X
b	Did any texable party notify the organization that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction file.			<u>5b</u>		
C C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		<del> </del>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	_				₩.
h	any contributions that were not tax deductible as charitable contributions?			<u>6a</u>		<u> </u>
D	If "Yes," did the organization include with every solicitation an express statement that such contribution		•			1
7	were not tex deductible?  Organizations that may receive deductible contributions under section 170(c).			6b	et stev	300,438,311
,	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv	dinan n	rovided to the never	7a		X
b	and the second s	_		7b		<del></del>
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		ilred	10		
Ū	to file Form 8282?			7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		10	14 (TE)	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		7	7e	erdiktere	X
1	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file For		99 as required?	7g	N/	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h	N/	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained			94.6Y	6.00	
	sponsoring organization have excess business holdings at any time during the year?	•	NT / 7A	8	PRHVLL	Manatalit
9	Sponsoring organizations maintaining donor advised funds.	,,,,,	***************************************		şiğ.	
а	Did the sponsoring organization make any taxable distributions under section 4966?		N/A	9a	See A. B. Carrie	3.1755.423
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		N/A	9b		
10	Section 501(c)(7) organizations. Enter:			W.E.	SALVA LLASVE	
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders N/A	11a		25.00	2001.AA 2003.34	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b		3.6	ME.	3,337,75
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in Ileu of Form	1	}	12a		.,
þ	if "Yes," enter the amount of tex-exempt interest received or accrued during the year	12b			EQ.	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			220		3,43,10
а	Is the organization licensed to issue qualified health plans in more than one state?		N/A	13a	1.700 400 4	200000
	Note: See the instructions for additional information the organization must report on Schedule O.			11.0		l de
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1	ı		(1/3v/1) (2/3a)	100
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c		6.089		
				14a	<u> </u>	X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b	<u> </u>	<del>                                     </del>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner					
	excess parachute payment(s) during the year?	· · · · · · · · · · · · · · · · · · ·		15	1,808.5	X
40	If "Yes," see instructions and file Form 4720, Schedule N.	. h	0	(31 <u>18</u> )	Profile.	Pid
16	Is the organization an educational institution subject to the section 4988 excise tax on net investment	, ипсоп	iier	16	(5.4c) /	X
	If "Yes," complete Form 4720, Schedule O.			160/162	医多类	12/25/12/2

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

<u> </u>	Check if Schedule O contains a response or note to any line in this Part VI	• • • • • • • • • • • • • • • • • • • •		X
360	tion A. Governing Body and Management			
_	T		Yes	No
18	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing	( ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) (		
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.  Enter the number of voting members included on line 1a, above, who are independent 1b 17			
ь 2	Enter the number of voting members included on line 1a, above, who are independent			
2	· · · · · · · · · · · · · · · · · · ·	3	La la la	X
3	officer, director, trustee, or key employee?  Did the organization delegate control over management duties customarily performed by or under the direct supervision	2		<u> </u>
		3		х
4	of officers, directore, trustees, or key employees to a management company or other person?  Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stookholders, or other persons who had the power to elect or appoint one or	<u> </u>		
• •	more members of the governing body?	7a		x
ь	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	,		
	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	1000	Niew.	9 6 F
-	The governing body?	8a	X	Tyring a second
	Each committee with authority to act on behalf of the governing body?	8b	X	<del>                                     </del>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the		<del></del>	$\vdash$
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
***************************************	The state of the s		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			30,3
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	and other control
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent	484 1.52 A.L. W.C.	7. A.	
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	1949) (1 1944) 1		
а	The organization's CEO, Executive Director, or top management official	15a	X	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		100	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	22		
	taxable entity during the year?	16a		X
þ	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	70 g N		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	22.30		188 J
	exempt status with respect to such arrangements?	16b		<u></u>
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶OH, TN			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)	s only)	avalla	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	Kenneth Lackman - 513-728-6233	<del></del>		
	7000 Hamilton Ave., Cincinnati, OH 45231		000	1025-
032006	12-23-20	Form	1 930	(2020)

Form 990 (2020) and Visually Impaired 31-0584310 Pa

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's ourrent key employees, if any. See instructions for definition of "key employee,"
- List the organization's five surrent highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MiSC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

  See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box	not c , unles cer an	Pos heck i	son 1	ls boti	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employse	Highest compensated employee	Formar	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Christopher Faust	40.00							150 544		
President/CEO	40.00			X		<u> </u>	L	179,511.	0.	23,153.
(2) Kenneth Lackman Controller/Vice President of Finance	40.00			٦,				105 207	0	01 000
(3) Jacqueline Conner	40.00	-		X		╂	├	105,207.	0.	21,239
Vice President Multi State Center Ba	40.00			х				102,894.	0.	11,696.
(4) Jennifer C. Alvis	2.00					<b> </b>	┢			<u> </u>
Board Member		x						0.	0.	0.
(5) Susan E. Baillely	2.00					<b></b>	Τ			
Board Member		X						0.	0.	0.
(6) Melanie J Beck	2.00									
Secretary		X		Х				0.	0.	0.
(7) Earnest Cavin, Ph.D.	2.00									
Board Member		X					<u> </u>	0.	0.	0.
(8) Michael J, Ehrensberger	2.00							_		
Board Chair		X		X		_	<u> </u>	0.	0.	0
(9) Barbara S. Fant	2.00							_ :	_	_
Board Member		X					_	0.	0.	0
(10) Robert J. Findley, CPA	2.00									_
Treasurer		X		X		ļ	ļ	0.	0.	0.
(11) Regina M. Gehm	2.00					}				_
Board Member	2 00	X		<b> </b> -		-	-	0.	0.	0.
(12) Cassandra R. Jones Board Member	2.00	x						0.		_
(13) James J. Joo	2.00	₽				┼─	-	U•	0.	0.
Board Member	2.00	x						0.	0.	0.
(14) Andrew R. Laskey	2.00	-			-	╫	┢		· ·	U .
Vice Chair	2.00	x		x				0.	0.	0.
(15) Sarah Lopper, O.D.	2.00	<del>                                     </del>		┝╧		<del> </del>	<del> </del>		<b>V</b> •	<u>_</u>
Board Member - Left 4/17/21		x						0.	0.	0.
(16) Michael T. Mann	2.00	T -	<u> </u>	<del>                                     </del>	<del> </del>	T	†			
Board Member		x						0.	0.	0
(17) Patrick L. O'Callaghan	2.00	1			<u> </u>	Π				
	-	1 x			1	1	1	0.	0.	0.

032007 12-23-20

Form **990** (2020)

Part VII   Section A, Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees continued.   A)	Form 990 (2020) and Visua	11y Imp	ai	re	d					31-058	4310 Page 8
Name and title    Average   House   Ho	Part VII   Section A. Officers, Directors, Trust	tees, Key Em	oloy	ees,	and	Hi	ghes	t C	ompensated Employee	s (continued)	
Compensation   Comp	(A)	(B)							(D)	(E)	(F)
Compensation   Comp	Name and title		(da					one		Reportable	Estimated
Componentation   Comp			box	, unle	ss pe	rson l	le boti	n an		•	amount of
hours for organizations   hours for organization   hours for organizations   hours for organiz				cer ar	uau	recic	T	tee)	1		
Case   Delicon   Case		, ,	192							_	· '
Case   Delicon   Case			ord	8			ate		organization	(W-2/1099-MISC)	
Case   Delicon   Case		–	agr	trust			Suedic		(W-2/1099-WISC)		_
(18) Nicola Pietoso  (20) X  (3) Christopher Riemann, N.D.  (20) Matchew S, Shad  (20) X  (20) Matchew S, Shad  (20) X  (21) Mary Beth Yackey, O.D.  (22) May Beth Yackey, O.D.  (22) May Beth Yackey, O.D.  (23) Mary Beth Yackey, O.D.  (24) Mary Beth Yackey, O.D.  (25) Mary Beth Yackey, O.D.  (26) Matchew S, Shad  (27) Mary Beth Yackey, O.D.  (28) Mary Beth Yackey, O.D.  (29) Matchew S, Shad  (20) Matchew S, Shad  (20) Matchew S, Shad  (20) Matchew S, Shad  (20) Matchew S, Shad  (21) Mary Beth Yackey, O.D.  (20) Matchew S, Shad  (20) Matchew S, Shad  (21) Mary Beth Yackey, O.D.  (20) Matchew S, Shad  (20) Matchew S, Shad  (21) Mary Beth Yackey, O.D.  (20) Matchew S, Shad  (21) Mary Beth Yackey, O.D.  (20) Matchew S, Shad  (21) Mary Beth Yackey, O.D.  (20) Matchew S, Shad  (21) Mary Beth Yackey, O.D.  (20) Matchew S, Shad  (21) Mary Beth Yackey, O.D.  (20) Matchew S, Shad  (21) Mary Beth Yackey, O.D.  (20) Matchew S, Shad  (21) Mary Beth Yackey, O.D.  (20) Matchew S, Shad  (21) Mary Beth Yackey, O.D.  (20) Matchew S, Shad  (21) Mary Beth Yackey, O.D.  (20) Matchew S, Shad  (21) Mary Beth Yackey, O.D.  (22) Mary Beth Yackey, O.D.  (23) Mary Beth Yackey, O.D.  (24) Mary Beth Yackey, O.D.  (25) Mary Beth Yackey, O.D.  (26) Mary Beth Yackey, O.D.  (27) Mary Beth Yackey, O.D.  (28) Mary Beth Yackey, O.D.  (29) Mary Beth Yackey, O.D.  (20) Mary Beth Yackey, O.D.  (21) Mary Beth Yackey, O.D.  (20) Mary Beth Yackey, O.D.  (21) Mary Beth Yackey, O.D.  (21) Mary Beth Yackey, O.D.  (22) Mary Beth Yackey, O.D.  (23) Mary Beth Yackey, O.D.  (24) Mary Beth Yackey, O.D.  (2			1 1 1	tional		plog	a troil	b			
(18) Nicola Pietoso  (20) X  (3) Christopher Riemann, N.D.  (20) Matchew S, Shad  (20) X  (20) Matchew S, Shad  (20) X  (21) Mary Beth Yackey, O.D.  (22) May Beth Yackey, O.D.  (22) May Beth Yackey, O.D.  (23) Mary Beth Yackey, O.D.  (24) Mary Beth Yackey, O.D.  (25) Mary Beth Yackey, O.D.  (26) Matchew S, Shad  (27) Mary Beth Yackey, O.D.  (28) Mary Beth Yackey, O.D.  (29) Matchew S, Shad  (20) Matchew S, Shad  (20) Matchew S, Shad  (20) Matchew S, Shad  (20) Matchew S, Shad  (21) Mary Beth Yackey, O.D.  (20) Matchew S, Shad  (20) Matchew S, Shad  (21) Mary Beth Yackey, O.D.  (20) Matchew S, Shad  (20) Matchew S, Shad  (21) Mary Beth Yackey, O.D.  (20) Matchew S, Shad  (21) Mary Beth Yackey, O.D.  (20) Matchew S, Shad  (21) Mary Beth Yackey, O.D.  (20) Matchew S, Shad  (21) Mary Beth Yackey, O.D.  (20) Matchew S, Shad  (21) Mary Beth Yackey, O.D.  (20) Matchew S, Shad  (21) Mary Beth Yackey, O.D.  (20) Matchew S, Shad  (21) Mary Beth Yackey, O.D.  (20) Matchew S, Shad  (21) Mary Beth Yackey, O.D.  (20) Matchew S, Shad  (21) Mary Beth Yackey, O.D.  (20) Matchew S, Shad  (21) Mary Beth Yackey, O.D.  (22) Mary Beth Yackey, O.D.  (23) Mary Beth Yackey, O.D.  (24) Mary Beth Yackey, O.D.  (25) Mary Beth Yackey, O.D.  (26) Mary Beth Yackey, O.D.  (27) Mary Beth Yackey, O.D.  (28) Mary Beth Yackey, O.D.  (29) Mary Beth Yackey, O.D.  (20) Mary Beth Yackey, O.D.  (21) Mary Beth Yackey, O.D.  (20) Mary Beth Yackey, O.D.  (21) Mary Beth Yackey, O.D.  (21) Mary Beth Yackey, O.D.  (22) Mary Beth Yackey, O.D.  (23) Mary Beth Yackey, O.D.  (24) Mary Beth Yackey, O.D.  (2		line)	adivic	nstitu	l gg	ey en	in the second	elli e			organizations
Board Member	(18) Nicola Pietoso	2.00	<del> </del> -		Ť	×-					
(15) Christopher Riseann, M.D. 2.00 X 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.	Board Member		x						0.	0	. 0.
Call Mary Beth Yackey, O.D.   Do.	(19) Christopher Riemann, M.D.	2.00									
A complete	Board Member		X						0.	0	. 0.
### Subtotal  Total from continuation sheets to Part VII, Section A  Total fadd lines to and 10, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0	(20) Matthew E. Shad	2.00								<u> </u>	
Board Member    1	Board Member		X						0.	0	. 0.
1b Subtotal  1b Subtotal  1c Total from continuation sheets to Part VII, Section A  2 Total mumber of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If **Ir** yes** complete Schedule** of such individuals and related organization line 1a, is the eum of reportable compensation and other compensation from the organization and related organization greater then \$150,000? If **Yes**, complete Schedule** for such individual and related organization greater then \$150,000? If *Yes**, complete Schedule** for such individual is and related organization or individual for services rendered to the organization**, **Ir** ** complete Schedule** for such individual**  5 Did any person listed on line 1a receive or scorus compensation from any unrelated organization or individual for services rendered to the organization** if ** "Yes** complete Schedule** for such individual**  1 Complete this table for your the highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the celendar yeer ending with or within the organization's tax yeer.  (A)  Name and business address  NONE  2 Total number of Independent contractors (including but not limited to those listed above) who received more than	(21) Mary Beth Yackey, O.D.	2.00									
1b Subtotal	Board Member		X					ļ	0.	0	. 0.
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)											
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)			1								
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)											
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)			1								
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)			l					1			
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)			1								
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)			<u> </u>		Г	Т		T			
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)			1								
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)											
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)			1								
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)	1b Subtotal							<u> </u>	387,612.	0	. 56,088.
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 3    Yes   No	c Total from continuation sheets to Part VII	, Section A						·			
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization   Yes   No      Yes   No   Yes   No								<b>•</b>	387,612.	0	. 56,088.
ompensation from the organization    Yes   No								o re	eceived more than \$100,	000 of reportable	
Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  NONE  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than										·	3
line 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than											Yes No
line 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than	3 Did the organization list any former officer,	director, trust	ee, l	көу е	empl	loye	e, oı	hig	hest compensated emp	loyee on	
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	line 1a? // "Yes," complete Schedule J for st	uch individual									
and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or Individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  NONE  Description of services  Compensation  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than											
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes." complete Schedule J for such person 5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Name and business address NONE Description of services Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than											
rendered to the organization? If "Yes," complete Schedule J for such person.  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A) (B) (C) Compensation  Name and business address NONE Description of services Compensation  Total number of Independent contractors (including but not limited to those listed above) who received more than	5 Did any person listed on line 1a receive or a	ccrue comper	ısati	on fi	rom	any	unre	əlate	ed organization or indivi	dual for services	
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Name and business address  NONE  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than	rendered to the organization? If "Yes," com	plete Schedul	e J f	or st	ıch	pers	on			************************	
the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A) (B) (C) Compensation  Compensation  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than	Section B. Independent Contractors										
(A) Name and business address NONE Description of services Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than	f Complete this table for your five highest cor	mpensated inc	lepe	nde	nt c	ontr	acto	rs ti	hat received more than \$	100,000 of compens	sation from
Name and business address NONE Description of services Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than	the organization. Report compensation for t	he calendar ye	er e	ndlı	ng w	ith o	or w	thin	the organization's tax y	ear.	
2 Total number of independent contractors (including but not limited to those listed above) who received more than											
	Name and business	address	N	INC	€				Description of s	ervices	Compensation
	<del></del>										
	<u> </u>								·		
										]	
	•	_	ot lir	nite	d to			bet	l above) who received m	ore than	er en

Form **990** (2020)

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_								(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue exclude from tax under sections 512 - 51
ıts	1	la	Federated campaigns		1a						
and Other Similar Amounts		ь	Membership dues		<u>1</u> b		******				
Ĕ		0	Fundraising events		1c		· · · · · · · · · · · · · · · · · · ·				
ar		d	Related organizations		1d	·					
Ī		е	Government grants (contr	lbutio	ons) 1e		673,600.				
S		1	All other contributions, gifts,	grant	s, and						
ŧ			similar amounts not included	abov	/8 <u> <b>1f</b> </u>		697,166.				
9		_	Noncash contributions included in								
8		h	Total, Add lines 1a-1f				<b>&gt;</b>	1,370,766.			(1) 10 (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)
							Business Code				<b>电影电影电影</b>
	2	2 a	Industrial Operation	18			310000	2,952,791.	2,952,791.		
•		Ь	Multi-State				900099	2,672,429.	2,672,429.		
릹		C	Rehabilitation Servi	ces			624310	564,242.	564,242.		
ě		d	Memphis Operations				310000	855.	855,		
Revenue		е	<u></u>								
.		f	All other program service		********						
_		g	Total. Add lines 2a-2f					6,190,317.		So expensions	434 0048
	3	3	Investment Income (includ								
			other similar amounts)					1,065,119.			1,065,11
	4	ļ	Income from Investment of	f tax	exempt bo	nd p	roceeds				
	5	5	Royalties	·····	*****						
					(i) Rea	l	(ii) Personal				
	6	a	Gross rents	ба	19,4	471.					
		b	Less: rental expenses	6b	4	٥.					
		c	Rental Income or (loss)	6с	19,4	471.		arthropia (Carlos Angles		8,6,53,4,5,5,5	7 - 19 - 345 W/A
		d	Net rental income or (loss)	)			<u> </u>	19,471.			19,47
	7	a	Gross amount from sales of		(i) Securi	ties	(ii) Other				
			assets other than inventory	7a	22,165,	074.		Service and the			27A - 1546
		b	Less: cost or other basis								<b>一大大学的</b> 事
			and sales expenses	7b	21,779,	847.	1,753.				
Juner Hevenue		c	Gain or (loss)	7c	385,	227.	-1,753.				
2		d	Net gain or (loss)			- • <u>• • • • · ·</u>	<u></u>	383,474.			383,47
9	8	a	Gross Income from fundraising	ng ev	ents (not						
5			Including \$		of						
			contributions reported on	line	1c). See			Sweet Enter	A Table of the second		
			Part IV, line 18			8a		3.000	e and particle in this		
		b	Less: direct expenses			8b		17 TO 18 17 APPL 18 18 18 18 18 18 18 18 18 18 18 18 18			
		c	Net income or (loss) from	fund	raising ever	nt <u>s</u>			(Castandi		
	9	a	Grose Income from gamin	g act	tivities, See	,		海域的政策的政策	in Adamsia.		<b>一致金融的条件</b>
			Part IV, line 19		***************************************	9a			Mr. Bros Bray. C		
		b	Less: direct expenses	••••		9b					
			Net income or (loss) from			s <u></u>	<b>)</b>				
	10	a	Gross sales of inventory, I	889	eturns			当我传递处学会	4. 多数表面的基础。	79.32/2.45 (V.S.)	8 1,427 15 157
			and allowances			10a					
		b	Less; cost of goods sold			10b		* ************************************			
$\rfloor$			Net income or (loss) from			ry .	·····				
T			···				Business Code	asia ya Tali			System (51)
Revenue	11	ia	Consumer Benefits &	Mis	c		900099	2,379.			2,37
ä		b	Employment Rewards				900099	735.			73
š		С									
٩			All other revenue								
			Total, Add lines 11a-11d				<b>———</b>	3,114.	\$423×6245454	- 557/4/5529/25/95/7	
			Total revenue, See instruction			*******		9,032,261.	6,190,317.	0.	1,471,17

Clovernook Center For the Blind
Form 990 (2020) and Visually Impaired
Part IX Statement of Functional Expenses

31-0584310 Page 10

	Check if Schedule O contains a respons not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundralsing
	8b, 9b, and 10b of Part VIII.	,	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
2	and domestic governments. See Part IV, line 21 Grants and other assistance to domestic				
~	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign		<u></u>		entro en la companiona de la companiona de La companiona de la compa
Ŭ	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	<del></del>			
-	trustees, and key employees	443,700.	266,588.	177,112.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,101,055.	2,428,655.	560,883.	111,517.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	76,445.	57,916.	15,135.	3,394.
9	Other employee benefits	76,445. 610,883.	57,916. 502,424.	77,675.	30,784.
10	Payroll taxes	286,456.	220,629.	57,050.	8,777.
11	Fees for services (nonemployees):				
a	Management				
ь	Legal	3,162.		2,562.	600.
c	Accounting	27,800.		27,800.	
d					
e	Professional fundraising services. See Part IV, line 17				
1	Investment management fees	72,491.		72,491.	
g	Other. (If line 11g amount exceeds 10% of line 25,	·			
	column (A) amount, list line 11g expenses on Sch O.)	656,539 <b>.</b>	388,737.	175,117.	92,685.
12	Advertising and promotion	38,661.	1,013.	30,753.	6,895
13	Office expenses	23,045.	20,971.	1,266.	808.
14	Information technology	24,663.	13,798.	10,865.	
15	Royalties				
16	Occupancy	578,437.	539,331.	29,581.	9,525
17	Travel	6,807.	5,888.	919.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	2,824.	2,106.	718.	
21	Payments to affiliates	242 506	004 004	40 00:	5.2.1
22	Depreciation, depletion, and amortization	343,536.	294,081.	49,234.	221.
23	Insurance	99,086.	87,502.	10,329.	1,255.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
а	amount, list line 24e expenses on Schedule 0.)  Materials & Supplies	976,407.	960,541.	11,936.	3,930.
a b	Repairs & Maintenance	833,979.	810,696.	10,087.	13,196.
c	A 1. 3	49,428.	31,253.	13,761.	4,414
d	Recognition & Training	28,073.	17,552.	8,659.	1,862
	All other expenses			<u> </u>	±,004
25 25	Total functional expenses, Add lines 1 through 24e	8,283,477.	6,649,681.	1,343,933.	289,863
<u> 26</u>	Joint costs. Complete this line only if the organization	-,,-,,			
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here ff following SOP 98-2 (ASC 958-720)				

032010 12-23-20

Form 990 (2020)

Form 990 (2020) and Visually Impaired 31-0584310 Page 11

		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	2,208,254.	1	1,283,428.
	2	Savings and temporary cash investments		2	
:	3	Pledges and grants receivable, net	55,893.	3	85,614.
4	4	Accounts receivable, net	374,962.	4	640,652.
;	5	Loans and other receivables from any current or former officer, director,		41.74	San Market Services
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	and the state of t	5	1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
- 1 (	6	Loans and other receivables from other disqualified persons (as defined		nvijn	Saftwarter of Marky car
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	La esta esta en la companya de la companya del companya del companya de la compan	6	habita in the fact that is a fact that is a fact that in the fact that is a fact that it is a fact tha
. ا ي	7	Notes and loans receivable, net		7	
8	8	Inventories for sale or use	504,573.	8	504,186.
Y Y	9	Prepaid expenses and deferred charges	2,568.	9	36,773.
1.		Land, buildings, and equipment: oost or other			reasone de la companya del companya del companya de la companya de
'		basis. Complete Part VI of Schedule D 10a 11,439,460.		(4.0%) (4.0%)	
	h	Less: accumulated depreciation 10b 9,594,233.	2,052,582.	10c	1,845,227.
1.		Investments - publicly traded securities	20,575,336.	11	
12		Investments - other securities. See Part IV, line 11	4,957,577.	12	5,597,242.
13		Investmente - program-related. See Part IV, line 11	1,00,70,70	13	3,337,2420
1		Intangible assets		14	
12		A	142,819.	15	142,819.
10		Other assets. See Part IV, line 11  Total assets, Add lines 1 through 15 (must equal line 33)	30,874,564.	16	39,088,573.
17		Accounts payable and accrued expenses	847,220.	17	602,737.
18		Grants payable	047,2201	18	002,757
1 19		Deferred revenue		19	
20		Tax-exempt bond liabilities		20	
2		Francisco and Malacas and Balanta Area Lie Could Could Could De		21	
ر ا		Loans and other payables to any current or former officer, director,			artanisassos tator tadijah e wa wate
Seg   24	~	trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities			SPECIAL DESCRIPTION	00	
릴   <sub>20</sub>	2	controlled entity or family member of any of these persons  Secured mortgages and notes payable to unrelated third parties	924,600.	22	0.
2			224,000+	24	V •
2		Other liabilities (including federal income tax, payables to related third		24	
[*		parties, and other liabilities not included on lines 17-24). Complete Part X			}
		· · ·		0.5	
20	G	of Schedule D  Total liabilities, Add lines 17 through 25	1,771,820.	25 26	602,737.
<del>  *</del> '	<u>U</u>	Organizations that follow FASB ASC 958, check here	1,771,020.	20	004,737.
ဖွ		and complete lines 27, 28, 32, and 33.			
ខ្ល័   ្គ.	7		28,482,321.		37 660 402
		***************************************	620,423.	27	37,669,403. 816,433.
<u>5</u>   20	В	Net assets with donor restrictions	020,423.	28	OTO, 433.
<b>∮</b>		Organizations that do not follow FASB ASC 958, oheck here	A CONTRACTOR	74.00 T	
<u>.</u>	_	and complete lines 29 through 33.	and the section of th		and the state of t
ğ   20		Capital stock or trust principal, or current funds		29	
8   30 8   3		Pald-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances		Retained earnings, endowment, accumulated income, or other funds	20 102 744	31	20 405 026
		Total net assets or fund balances	29,102,744.	32	38,485,836.
33	3	Total liabilities and net assets/fund balances	30,874,564.	33	39,088,573.

Form 990 (2020)

	990 (2020) and Visually Impaired	31-0	584310	Page <b>12</b>
Pa	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI		***************************************	
1	Total revenue (must equal Part VIII, oolumn (A), line 12)	1	9,032	261
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,283	
3	December 1 and 1 a	3		,784.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	29,102	
5	Net unrealized gains (losses) on investments	5	8,634	
6	Donated aervices and use of facilities	6	0,034	, 300 +
7		7		
8	Investment expenses Prior period adjustments	8		
9		9		0.
10	Other changes in net assets or fund balances (explain on Schedule O)  Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	9		<u> </u>
10		10	38,485	026
Pai	column (B)) rt XIII Financial Statements and Reporting	10	30,403	,030.
	<del>-</del> -			X
	Check if Schedule O contains a response or note to any line in this Part XII	*		
	Accounting method used to prepare the Form 990: Cash X Accrual Other		Tata No. 1	Yes No
1			—	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule		176 A.2 A.	
28	Were the organization's financial statements compiled or reviewed by an independent accountant?		2а	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a		
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
ь	Were the organization's financial statements audited by an independent accountant?		2b	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,		
	consolidated basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			Ki Kili
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch		25.27 E	
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin			
	Act and OMB Circular A-133?		За	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	***********	3b	
			Form 9	90 (2020)

**SCHEDULE A** 

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(o)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ,

Go to www.irs.gov/Form990 for instructions and the latest information. Clovernook Center For the Blind

OMB No. 1545-0047

Open to Public Inspection Employer identification number

Name	of t		overnook Cent		Blind			Employer	identification number
r		and	d Visually In	mpaired				3	1-0584310
Parl			ic Charity Status.(				e instruction	S,	
The or	gan	ization is not a private fou							
1	_	A church, convention of	f churches, or association	n of churches described	in sectio	n 170(b)(1)	)(A)(i).		
2 _		A school described in s	ection 170(b)(1)(A)(ii). (/	Attach Schedule E (Forn	n 99 <b>0</b> or 99	00-EZ).)			
3 ∐	_	A hospital or a cooperat					•		
4		A medical research orga	anization operated in cor	njunotion with a hospital	described	in section	170(b)(1)(A	)(iii). Enter	the hospital's name,
_	city, and state:								
5 _			d for the benefit of a col	lege or university owned	d or operate	ed by a go	vernmental u	nit describe	ed In
_		section 170(b)(1)(A)(iv)	), (Complete Part II.)						
6	_	A federal, state, or local	government or governm	nental unit described in	section 17	'0(b)(1)(A)(	v).		
7	X	An organization that nor	rmally receives a substar	ntial part of its support f	rom a gove	rnmental u	ınit or from tl	ne general p	oublic described in
		section 170(b)(1)(A)(vi).							
в∟	_	A community trust desc	ribed in section 170(b)(	1)(A)(vi). (Complete Par	t II.)				
9 [		An agricultural research	organization described	In section 170(b)(1)(A)(	ix) operate	ed in oonju	nction with a	land-grant	college
		or university or a non-lar	nd-grant college of agricu	ulture (see instructions).	Enter the r	name, city,	and state of	the college	or
_		university:							
10 L		An organization that nor							
		activities related to its ex	xempt functions, subject	t to certain exceptions;	and (2) no r	more than	33 1/3% of it	s support fi	rom gross investment
		income and unrelated be	usiness taxable income (	(less eection 511 tax) fro	om busines	ses acquir	ed by the org	janizatlon a	fter June 3 <b>0,</b> 1975.
_		See section 509(a)(2). (	, ,						
11 [	_	An organization organiza							
12 L		An organization organiza	ed and operated exclusiv	vely for the benefit of, to	perform th	ne funotion	is of, or to ca	rry out the	purposes of one or
		more publicly supported	d organizations described	d in section 509(a)(1) d	r section (	509(a)(2) . S	See <b>section</b> :	<b>50</b> 9(a)( <b>3)</b> , C	Check the box in
		lines 12a through 12d th						-	
a	_		organization operated, su	upervised, or controlled	by its supp	orted orga	anization(s), t	ypically by (	giving
		the supported organiz	cation(s) the power to rec	gularly appoint or elect a	majority o	f the direct	tors or truste	es of the su	ıpporting
		organization. You mu:	st complete Part IV, Se	ctions A and B.					
Ь			organization supervised	or controlled in connec	tion with its	supporte	d organizatio	n(s), by hav	ring
		control or managemer	nt of the supporting orga	anization vested in the s	ame persoi	ns that cor	itrol or mana	ge the supp	ported
	_	¬ - · · ·	nust complete Part IV, :						
C	Ц_		integrated. A supporting	g organization operated	in connect	ion with, a	nd functiona	lly integrate	ed with,
	_	its supported organiza	ation(s) (see instructions)	). You must complete	Part IV, Se	ctions A, I	D, and E.		
d	Щ		ally integrated. A supp					-	• •
			/ Integrated. The organiz					an attentiv	/eness
	_	7	uctions). <b>You must con</b>	- <del>-</del> -					
Θ	_		organization received a v				Туре I, Туре	II, Type III	
			l, or Type III non-function	hally integrated supporti	ng organiza	ation.			
		er the number of supporte				,			
g_		vide the following Informa  i) Name of supported	tion about the supported	d organization(s). (iii) Type of organization	I div\ Is the orga	nization listed	6-0- Ann at mak a		I 68 A
	U	organization	(i) = ii v	(described on lines 1-10	(iv) is the orga in your governi		(v) Amount of support (see in	•	(vi) Amount of other support (see instructions)
		+19/		above (see instructions))	Yes	No	capport (occ.	1011401,01(0)	support (ood mandonom)
					<u> </u>				[
		<del> </del>		······································					
					<del> </del>				
Total					7979.W	Or waste.			

13

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032021 01-25-21

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 and Visually Impaired

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization falled to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	etion A. Public Support			·			
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	397,744.	412,796.	522,193.	546,060.	1370766.	3249559.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	397,744.	412,796.	522,193.	546,060.	1370766.	3249559.
5	The portion of total contributions			<b>对点型。</b> 可以为			
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included				E E Yar ji ji m	4043953	
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)					in a substitution of	400,334.
	Public support, Subtract line 5 from line 4.			都被强化的争争。	第字以第分为(15)。		2849225.
	ction B. Total Support				1	<u>,                                      </u>	
	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	397,744.	412,796.	522,193.	546,060.	1370766.	3249559.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	1044170	100000	1001605	1000004	1004500	5540005
	and income from similar sources	1044179.	1299929.	1081695.	1038704.	1084590.	5549097.
9	Net income from unrelated business						
	activities, whether or not the		•				
	business is regularly carried on						
10	Other Income. Do not include gain						
	or loss from the sale of capital	20 002	22 400	22 702	122 412	2 114	220 710
	assets (Explain in Part VI.)	38,002.	23,400.	34,104.	132,412.	3,114.	229,710.
			Takinat sa masar saret Takinat sa masar saret	49 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	- BUT ENGRESCHEISE	40 20	9028366. ,342,685.
12	Gross receipts from related activities,	•	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				,344,003.
13	First 5 years. If the Form 990 is for the organization, check this box and stor	-					<b>L</b>
Sec	etion C. Computation of Publi		centage		***********		
4.4	Public support percentage for 2020 (I			odume (f)	***************************************	14	31.56 %
14 15	Public support percentage from 2019					15	27.60 %
	. 33 1/3% support test - 2020. If the c		,,	ine 13 and line		<del></del>	<del></del>
,04	stop here, The organization qualifies					orieck trips po	
h	33 1/3% support test - 2019. If the		•	***************************************			
_	and stop here. The organization qual	-					`
17a	10% -faots-and-circumstances test			******************			
	and if the organization meets the fact						•
	meets the facts-and-circumstances te					William the organiz	▶ 😈
b	10% -facts-and-circumstances test	-					
~	more, and if the organization meets th						:
	organization meets the facts and circu		•			1!	<b>&gt;</b>
18	Private foundation. If the organization					***************************************	
					-		or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 and Visually Impaired

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization falled to qualify under Part II. If the organization falls to qualify under the tests listed below, please complete Part II.)

200	etion A. Public Support	alow, blacas court	Jiote i dit ii.)				
	·····	(-) 0042	1 4-1 004.7	I 43 6346	4.0.0040	(-) 0000	/o. T
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received, (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,	İ					
	merchandise sold or services per- formed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	inces under section 513					1	
4	Tax revenues levied for the organ-						
4	•						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons		-				
b	Amounts included on lines 2 and 3 received						·
	from other than disqualified persons that		1				
	exceed the greater of \$5,000 or 1% of the						
_	amount on line 19 for the year		-				
	Add lines 7a and 7b	AND THE WEST	A Properties dates, est	New Japan St. St. St. St.		ROBERTON FOR AND	
	Public support. (Subtract line 7c from line 6.)	the called the fightline in	Place Street Characteristic Str	Property of the Cartestan	1 2 500 A - P.D. 1 450 A 500	Ment Johan Teet by	
		T	1		1	1	
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6				······································		
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income		1				
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						<del></del>
	Net income from unrelated business						
	activities not included in line 10b,		1			1	
	whether or not the business is						
12	regularly carried on Other income, Do not include gain					<del>-</del>	<b></b>
12	or loss from the sale of capital	1				}	
	assets (Explain in Part VI.)	<u></u>	<u> </u>			<del> </del>	·
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	_			•	, -	•
	check this box and stop here	<u> </u>					
	ction C. Computation of Publ						
15	Public support percentage for 2020 (	line 8, column (f), d	divided by line 13, o	column (f))		15	%
	Public support percentage from 2019					16	%
Sec	ction D. Computation of Inves	stment Income	e Percentage				
17	Investment income percentage for 20	<b>320</b> (line 10c, colui	mn (f), divided by li	ne 13, column (f))	4.4	17	%
	Investment income percentage from					18	%
	33 1/3% support tests - 2020. If the					33 1/3%, and line 1	
	more than 33 1/3%, check this box a						
h	33 1/3% support tests - 2019. If the	·-		•			
Į.	line 18 is not more than 33 1/3%, che	_			•	•	
<b>ጋ</b> ሶ			_			-	
	Private foundation. If the organization	ni did not check a	DUX ON BING 14, 19	a, or 190, check to		<del></del>	
13202	9 01-25-21				Sch	iedule A (Form 990	J or 880-EZ1 2020

Schedule A (Form 990 or 990-EZ) 2020 and Visually Impaired

31-0584310 Page 4

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12b, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(o)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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n 990 or 99	90-EZ)	2020

# Clovernook Center For the Blind # 990-EZ) 2020 and Visually Impaired

	dule A (Form 990 or 990 EZ) 2020 and Visually Impaired 3	1-058431	0 р	3ge <b>5</b>
Pai	t IV Supporting Organizations (continued)		1	
	How the proprietion expected a gift or equitibilities force and of the fellow in		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?  A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
а	11c below, the governing body of a supported organization?	11a	1	- ' '
h	A family member of a person described in line 11a above?	11b		
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	- ' 'b	at est	11 .
-	detail in Part VI.	11c	17.4	102 18
Sec	tion B. Type I Supporting Organizations			L
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's offi directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)	cers,		200
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one support	orted		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among	the		li eta :
•	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	1,0 5.5	
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in	(Single)		
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2	4.000.80h	50711
Sec	tion C. Type II Supporting Organizations		<u> </u>	<u> </u>
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		3/4/.	10.0¢ 13
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (II) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	10 and 11	SAME.	
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	1500 fee	727,53
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	2	MAST.	jeton.
3	the organization maintained a close and continuous working relationship with the supported organization(s).  By reason of the relationship described in line 2, above, did the organization's supported organizations have a	<u> </u>		\$ 30 m
_	significant voice in the organization's investment policies and in directing the use of the organization's			149
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard,	3	seeda est	100 A 44
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	uctions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.	ly (see instructior	7 <u>5).</u>	<del>1</del>
2	Activities Test. Answer lines 2a and 2b below.	Proposition.	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		· 1000000000000000000000000000000000000	
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			\$2.48E
h	that these activities constituted substantially all of its activities.  Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,	<b>2</b> a	7-1-84 7-17-6	200.4
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			1
	these activities but for the organization's involvement,	2b		PARTITION .
3	Parent of Supported Organizations. Answer lines 3a and 3b below.	212E	7.32	1/2 V2 V2
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			March X
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		
032025	01-25-21 Schedule A	(Form 990 or 9	90-F <b>7</b>	1 2020

# Clovernook Center For the Blind and Visually Impaired

	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti			1-0584310 Page 6
1	Check here if the organization satisfied the integral Part Test as a qualifyle.  All other Type III non-functionally integrated supporting organizations must			Part VI). See instructions.
Sec	tion A - Adjusted Net Income	st complet	(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
_2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_ 5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	oollection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see	10.50		
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	10		
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors	411	門在1750年後期197日	
	lexplain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		,
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5				
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_7_	Recoveries of prior-year distributions	<del></del>		
8 Sect	Minimum Asset Amount (add line 7 to line 6) tion C - Distributable Amount	8		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1 1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	5-3-3-4-3-4-3-4-4-4-4-4-4-4-4-4-4-4-4-4-	
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless aubject to	J	The first of the second	
O				
7	emergency temporary reduction (see instructions).	6		1
,	Check here if the current year is the organization's first as a non-functions	any integra	ини туре III вирропіng orga	nization (800
	instructions).			

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990 EZ) 2020 and Visually Impaired 31-0584310 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions Current Year Amounts paid to supported organizations to accomplish exempt purposes 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. 6 7 Total annual distributions, Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 Distributable amount for 2020 from Section C, line 6 9 Line 8 amount divided by line 9 amount 10 (i) (iii) Underdistributions Distributable Section E - Distribution Allocations (see instructions) Excess Distributions Pre-2020 Amount for 2020 Distributable amount for 2020 from Section C, line 6 Underdistributions, if any, for years prior to 2020 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2020 a From 2015 b From 2016 c From 2017 d From 2018 e From 2019 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2020 distributable amount Carryover from 2015 not applied (see instructions) Remainder, Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2020 from Section D, line 7: a Applied to underdistributions of prior years b Applied to 2020 distributable amount c Remainder, Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2020, Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See Instructions. 7 Excess distributions carryover to 2021. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2016 b Excess from 2017 c Excess from 2018

Schedule A (Form 990 or 990-EZ) 2020

d Excess from 2019 e Excess from 2020

Schedule A (Form 990 or 990 EZ) 2020 and Visually Impaired	31-0584310 Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, Ilne 10; Part II, line 17a o Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additic (See instructions.)	r 17b; Part III, line 12; 1 and 2; Part IV, Section C, V, Section B, line 1e; Part V,
Part II, Section C, line 17a, Facts and Circumstances Test:	
Clovernook Center for the Blind and Visually Impaired receive	red its
exemption in 1903 and has had continual public support for i	ts charitable
purpose.	
The taxpayer currently meets the 10% public support requirements	ment in year
ended April 30, 2021.	
The taxpayer has a governing board that is representative of	the general
public.	
The Clovernook Braille Printing House is recognized as one of	of the largest
volume producers of braille in North America, producing more	than 20
million pages annually.	
Taxpayer conducts a fundraising program seeking broad-based	support. The
taxpayer is not meeting the support test due to its large in	nvestment
income in comparison to its contribution revenue, not due to	) its general
solicitation program.	
	ACCURATE A STATE OF THE STATE O

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Name of the organization

#### **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.
➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

2020

Clovernook Center For the Blind and Visually Impaired 31-0584310 Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See Instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(e)(7), (8), or (10) filing Form 990 or 990 EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_\_ 
\$\bigsim \$\$\$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF),

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filling requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Page	2
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Schedule B (Form 990, 990-EZ, or 990-PF) (2020)	Page
Name of organization	Employer identification number
Clovernook Center For the Blind	
and Visually Impaired	31-0584310

and V	isually Impaired	31	-0584310
Part i	Contributors (see instructions). Use duplicate copies of Part I if additi	ional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>83,739</u> .	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$112,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4_		\$ <u>20,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)

023452 11-25-20

Name of organization

Clovernook Center For the Blind

Employer identification number

and V	isually Impaired	31	-0584310
Part I	Contributors (see Instructions). Use duplicate copies of Part I if ac	iditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8_		\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person X Payroll Noncash (Complete Part II for nonoash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10_		\$ 5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11_		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and <b>Z!</b> P + 4	(c) Total contributions	(d) Type of contribution
12		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)

Name of organization

Clovernook Center For the Blind

Employer identification number

and V	isually Impaired	31	-0584310
Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$ 673,600.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14_		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		ss25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$ 16,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$ <u>35,571.</u>	Person X Payroll  Noncash  (Complete Part II for noncash contributions,)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$ 20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Clovernook Center For the Blind

Employer identification number

and vi	suarry impaired		<u>-0584310</u>
Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$\$	Person X Payroll
(a) No.	(b) Name, address, and <b>ZI</b> P + 4	(c) Total contributions	(d) Type of contribution
20		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$10,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and <b>Z</b> IP + 4	(c) Total contributions	(d) Type of contribution
22		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23		\$\$	Person X Payroll Noncash (Complete Part II for nonoash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24		\$ 6,000.	Person X Payroll

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Paut	, 4

Schedule E	3 (Form 990, 990-EZ, or 990-PF) (2020)		Page 2 Employer identification number
Clove	rnook Center For the Blind		
	isually Impaired		31-0584310
Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed,	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
25		\$6,00	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
		 \$	Person Payroll (Complete Part II for noneash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
		\$	Person Payroli Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) S Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d)  Type of contribution
		 \$ 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) is Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
023452 11-25	-20	Schedule 1	B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

Clovernook Center For the Blind and Visually Impaired

Employer identification number

31-0584310

art II	Noncash Property (see instructions). Use duplicate copies of Pe	art II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
<del></del>		\$	,
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See Instructions.)	(d) Date received
		*	
(e) No. from Part i	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	•
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
<del></del>		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	-
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions,)	(d) Date received

Schedule	B (Form 990, 990-EZ, or 990-PF) (2020)			Page <b>4</b>
	rganization			Employer identification number
	rnook Center For the Bl	ind		
and V	isually Impaired			31-0584310
Part III	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	<ul> <li>a) through (e) and the following line entry. If charitable, etc., contributions of \$1,000 or less</li> </ul>	For organizations	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
		(e) Transfer of gift		
	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nnsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	oription of how gift is held
		(e) Transfer of gift		
	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	unsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
		(e) Transfer of gift		
	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	ansferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
		(e) Transfer of gift		
	Transferee's name, address, a	nd ZIP + 4	Relationship of tre	ansferor to transferee

#### **SCHEDULE D**

(Form 990)

Department of the Treeeury Internal Revenue Service

#### **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Clovernook Center For the Blind Name of the organization

Employer identification number

OMB No. 1545-0047

Гр-	and Visually impair		31-0584310
Pai			r Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advised	funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
G	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be us	ed only
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpose co	nferring
	impermissible private benefit?		Yes No
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, Pa	rt IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (for example, recrea	tion or education) Preservation of a	historically important land area
	Protection of natural habitat	Preservation of a	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	led conservation contribution in the form of	a conservation easement on the last
	day of the tex year.		Held at the End of the Tax Yea
a	Total number of conservation easements		
b	<b>-</b>		
c	Number of conservation easements on a certified historic stru		****
d	Number of conservation easements included in (c) acquired a		
	listed in the National Register		
3	Number of conservation easements modified, transferred, reli		
	year >	,,	
4	Number of states where property subject to conservation eas	sement is located >	
5	Does the organization have a written policy regarding the per	-	
•	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
Ū		realing of violations, and officioning control	vacon occomonio danny tre year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservation	n easements during the year
•	<b>\$</b>	and of violations, and officeoung control vatio	n oddoniona daring the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170/hW	/4\/B\/i\
•	and section 170(h)(4)(B)(ii)?		
9	in Part XIII, describe how the organization reports conservation	an assements in its revenue and expense et	stoment and
3	balance sheet, and include, if applicable, the text of the footn	•	
	organization's accounting for conservation easements.	ote to the organization's linancial statement	ra that describes the
Par	t III Organizations Maintaining Collections of	Art. Historical Treasures, or Otho	er Similar Assets
L	Complete if the organization answered "Yes" on Form		5. 5
10	If the organization elected, as permitted under FASB ASC 95		d bolonoo about worke
14	of art, historical treasures, or other similar assets held for put		
	service, provide in Part XIII the text of the footnote to its finar	•	lerance or public
	• •		
D	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in further	rance of public service,
	provide the following amounts relating to these items:		•
	(i) Revenue included on Form 990, Part VIII, line 1		
_			
2	If the organization received or held works of art, historical tree		ain, provide
	the following amounts required to be reported under FASB A		
	Revenue included on Form 990, Part VIII, line 1		
	Assets included in Form 990, Part X		
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.	Schedule D (Form 990) 202

032051 12-01-20

Clovernook	Center	For	the	Blind
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		olloctions of Ar			Oth on 6		L-U5843		Page 2
L								intinuea	<u>)</u>
3	Using the organization's acquisition, accession	on, and other record	s, check any of th	ie following that r	nake sigr	nificant use	of its		
	collection items (check all that apply):		. 🗀.						
a	Public exhibition			xchange progran		لد ل ـ ـ ـ			
Ь	Scholarly research	. 6	Other_&	<u>Artwork a</u>	no Ai	iciqui	ties		
C.	Preservation for future generations								
4	Provide a description of the organization's co						in Part XIII.		
5	During the year, did the organization solicit o						<u> </u>		₹ <b>₽</b> 1
Dat	to be sold to raise funds rather than to be ma							6 .	X No
[	t IV Escrow and Custodial Arrang reported an amount on Form 990, Par		ete ii the organiza	tion answered "Y	res" on F	orm 990, F	art IV, line 9	, or	
			I			1 1 1			
18	ls the organization an agent, trustee, custodi		-				<b>—</b>	_	<b>-</b> 1
	on Form 990, Part X?						L Ye	8 _	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:			Г			
	Desire for heleses						Am	ount	
	Beginning balance					1c			
d	Additions during the year					1d			
9	Distributions during the year					1e			
f	Ending balance					1f			<del></del>
2a	Did the organization include an amount on Fo		•		-	η	Ye	ه <u>ا</u>	No
	If "Yes," explain the arrangement in Part XIII.  To Endowment Funds. Complete in	Check here if the ex	(planation has bee	en provided on P	art XIII		*		
	t vali Liuowiiieitt i dilus. Complete i	***************************************	1						<del></del>
	Dankaina afusas kalaasa	(a) Current year	(b) Prior year	(c) Two years	Dack (c	i) Three yea	rs dack (e)	Four year	rs back
	Beginning of year balance		<u> </u>	· · · · · · · · · · · · · · · · · · ·					
	Contributions			····					
c .	Net investment earnings, gains, and losses								
đ	Grants or scholarships								
θ	Other expenditures for facilities								
_	and programs								
f	Administrative expenses								
g	End of year balance		<u> </u>						
2	Provide the estimated percentage of the curr	ent year end balanc	•	(a)) held as:					
a	Board designated or quasi-endowment		%						
b	Permanent endowment	%							
C		%							
_	The percentages on lines 2a, 2b, and 2c shot	•							
За	Are there endowment funds not in the posses	ssion of the organiza	ation that are held	l and administere	d for the	organizati	on		
	by:						·	Ye	s No
	(i) Unrelated organizations							a(i)	
	(ii) Related organizations						3	2(ii)	
	If "Yes" on line 3a(ii), are the related organiza			₹?				3b	
A Do	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		wment funds.						
Fai	<u> </u>		· · · · · · · · · · · · · · · · · · ·						
	Complete if the organization answered								<del></del>
	Description of property	(a) Cost or o	1 , ,	ost or other		cumulated	(d) l	Book va	ilue
		basis (Investr		sis (other)	depr	eclation			
	Land			209,025.					025.
	Buildings		0,5	67,478.	5,5	87,88!	2 1	119,	<u>593.</u>
	Leasehold Improvements			40 016		1 /	<del>-</del>		
	Equipment			L49,016.		14,59			$\frac{419.}{400}$
	Other			513,941. <u> </u>		91,75			<u> 190.</u>
<u>Total</u>	. Add lines 1a through 1e. <i>(Column (d) must</i> e	qual Form 990, Part	X. column (B), line	9 10c.)		, ,	<b>▶</b>   1,	345	227.

Schedule D (Form 990) 2020

	Center For the		
Schedule D (Form 990) 2020 and Visually	y Impaired		31-0584310 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"		11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-ot-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(A) Other (A) Beneficial Interest in			
(B) Perpetual Trusts	520,838.	End-of-Year Marke	t Value
(C) Alternative Investments	5,076,404.	End-of-Year Marke	
(D)	3,0,0,201	The or road race in	V VALUE
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	5,597,242.		yest bill bill herbeig
Part VIII Investments - Program Related.	· · · · · · · · · · · · · · · · · · ·		
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1)			
(2)			
(3)			
(4)		***************************************	
(5)			
(6)			
(7)			
(8)			
(9)			en in el <del>le</del> per (1, etc. 1 m., etc. 4 elleper (1, e
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990 Part IV line 1	11d See Form 990 Part X line 15	
	Description	rai oco i omi oco, i ajezg mio yo.	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line	15.)		<u> </u>
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line	
1. (a) Description of liability			(b) Book value
(1) Federal Income taxes			· · · · · · · · · · · · · · · · · · ·
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.1		<b>&gt;</b>
- Colored Mac Adde Louis and Last Work (D) 1116			<del>- 1</del>

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2020

	dule D (Form 990) 2020 and Visually Impaired			<u> 31 - </u>	<u>0584310</u>	Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Statemen	ts Wit	h Revenue per Re	turn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			,		
1			***************************************	1	17,594	<u>,078.</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			Section 1		
8	Net unrealized gains (losses) on investments		8,634,308.			
b	Donated services and use of facilities					
٥.	Recoveries of prior year grants	1				
d	Other (Describe in Part XIII.) Add lines 2a through 2d				0 624	200
З	• • • • • • • • • • • • • • • • • • • •			2e 3	8,634 8,959	
4	Subtract line 2e from line 1  Amounts included on Form 990, Part VIII, line 12, but not on line 1:	**********	***************************************	3	0,939	, , , , , , .
-	Investment expenses not included on Form 990, Part VIII, line 7b	4a	72,491.			
	Other (Describe in Part XIII.)		, , , , , , , , , , , , , , , , , , , ,	1 / 45 / A. 2 / 4 ( M		
	Add lines 4a and 4b			4c	72	,491.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	9,032	261.
Pai	t XII   Reconciliation of Expenses per Audited Financial Stateme	nts W	th Expenses per l			,
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total expenses and losses per audited financial statements			_ 1	8,210	,986.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b				
c	Other losses					
d	Other (Describe in Part XIII.)					_
ө	Add lines 2a through 2d			2e_		0.
3	Subtract line 2e from line 1	•••••	***************************************	3	8,210	,986.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1	70 401			
a	Investment expenses not included on Form 990, Part VIII, line 7b		72,491.			
	Other (Describe in Part XIII.)				72	401
5	Add lines 4a and 4b			4c 5	8,283	<u>,491.</u>
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  TXIII Supplemental Information.	**********	***************************************	<u> </u>	0,203	, 4//•
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part II	V lines	Ib and 2b: Part Viline 4	l· Part	Y line 2: Part )	<u></u>
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additi		·	, 1 uit	7, m 0 2, r ar 7	*1,
				·····		
Par	t III, line 4:					
Inc	cluded in property and equipment are capital	lize	d collection	s o	f works	of
art	, historical treasures and similar assets.	<u> Ite</u>	ms added to	the		···
_		_			_ •	
CO.	lections are capitalized at cost if purcha-	sed	<u>or at estima</u>	ted	fair	
7	we am the securicities data is described and	7		7 7		-
va.	ue on the acquisition date if donated. Col	Tect	ion items so	ra	or remov	ved
	nonortad as unrestricted or temperarily w	- a <b>- m</b>	istad maint		1	
<u>ar</u>	e reported as unrestricted or temporarily re	estr	reted gains	or.	Tosses	···
der	pending on donor stipulations, if any, place	od o	n the items	a +	tho time	^
<u>ue,</u>	pending on donor scipulacions, if any, prac-	eu o	n che icems	au	che chi	=
of	acquisition.					
<u> </u>	20 <u>4</u> 2222010					
		····				
Par	t X, Line 2:					
The	e Organization is a not-for-profit organiza	<u>tion</u>	exempt from	ıfe	dera1	
	<u>-</u>				_	
inc	come taxes under Internal Revenue Code Sect	ion	501(c)(3) ar	ıd a	_simila:	r
03205	12-01-20			Sche	dule D (Form	990) 2020

# Clovernook Center For the Blind and Visually Impaired 31-0584310 Page 5 Schedule D (Form 990) 2020 Part XIII | Supplemental Information (continued) provision of state law. The Organization is not considered a private foundation. The Organization's IRS Form 990 is subject to review and examination by federal and state authorities. The Organization believes it has appropriate support for any tax positions taken, and therefore, does not have any uncertain income tax positions that are material to the financial statements.

#### SCHEDULE J (Form 990)

#### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020

Open to Public Inspection

Employer identification number

31-0584310

Internal Revenue Service

Name of the organization

Department of the Treasury

Clovernook Center For the Blind

and Visually Impaired

Part I | Questions Regarding Compensation

Νo 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or Initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? \*\*\*\* Participate in or receive payment from a supplemental nonqualified retirement plan? 4b Participate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines 4a⋅o, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III. For persona listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? X b Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

31-0584310

and Visually Impaired

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Page 2

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part Vil.

Note: The sum of columns (B)(i) (iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of \	W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Sherie	(a)-(N/a)	in column (5) reported as deferred on prior Form 990
(1) Christopher Faust	Ξ	143,461.	36,050.	0	4,969.	18,184.	202,664.	0.
President/CEO	Œ	0.	0.	0.	0.	0		0.
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							Schedu	Schedule J (Form 990) 2020

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Schedule J (Form 990) 2020 and Visually Impaired
Part III Supplemental Information

Page 3

31-0584310

Schedule J (Form 990) 2020
\$36,050. These bonus dollars are included in Mr. Faust's 2020 earnings.
FY. Chris fully earned these bonuses in this FY and was paid a total of
to 10% of his base salary for achieving his goals and objectives for the
15% of his base salary for meeting or exceeding the approved budget and up
components, both based on his current base salary (\$144,200). A bonus of
For the FY 2019-2020, Christopher Faust's bonus structure had two
like this accrued in this FY's expenses.
bonus is \$12,000. Total bonus payment is \$34,500. As we discussed we would
amount of the budget bonus is \$22,500 and the amount of the performance
The executive committee has approved Chris's bonuses for FY 2020-2021. The
Part I, Line 6:
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

**SCHEDULE 0** 

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Open to Public Inspection

OMB No. 1545-0047

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Clovernook Center For the Blind

Department of the Treasury Internal Revenue Service Name of the organization

and Visually Impaired

Employer identification number 31 - 0584310

Schedule O (Form 990 or 990-EZ) 2020		Page 2
Name of the organization Clovernook Center For the Blirand Visually Impaired	rg E	Employer identification number 31-0584310
Presidents/Officers of the agency are requir	ed to review and	d sign off on
the policy on an annual basis.		
Form 990, Part VI, Section B, Line 15:		
Compensation is based on the results of the	review of the pe	erformance of
the individual for the period under review.	The CEO's revie	ew is done by
the Chairman of the Board of Trustees. The	review of senion	r management is
performed by the CEO.		
Form 990, Part VI, Section C, Line 19:		
Governing documents and conflict of interest	policy are ava:	ilable upon
request. Financial statement information is	available onlin	ne from both the
annual report and the Form 990 at www.clover	nook.org. Annua	al reports are
also mailed to donors and are available for	pickup at both (	Clovernook
locations.		
Form 990, Part XII, Line 2c		
The Finance Committee is responsible for aud	lit oversight. 7	This process
has not changed in the current year.		
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